



ORION EDUCATION GROUP USA

ORION TECHNICAL COLLEGE**NOTICE OF PROPOSED CHANGE OF OWNERSHIP**

October 18, 2026

To Our Students, Prospective Students, Faculty, and Staff:

I am pleased to share an important development concerning the future of Orion Technical College. Orion Education Group USA, LLC and the College's other shareholders are pursuing a transaction under which BITTS International Career College, based in Ontario, Canada, would acquire ownership of Orion Technical College, Ltd. The proposed transaction is not yet complete and remains subject to applicable regulatory requirements and other closing conditions.

What makes this opportunity especially encouraging is the experience and perspective of BITTS director Harshal Gunde. Harshal is an international business executive, entrepreneur, and educational leader whose career spans more than 25 years across education, engineering, business consulting, technology, and environmental sustainability. He holds a Bachelor of Technology degree from the Indian Institute of Technology Bombay and a Master of Science degree from the Illinois Institute of Technology. His professional experience has included consulting with Deloitte and leadership and advisory work with international energy and environmental businesses, including Epic Energy Limited.

Through BITTS International Career College, Harshal has helped lead an institution focused on practical, career-oriented education. Founded in 2002, BITTS provides diploma, certificate, preparatory, and professional training opportunities in fields including healthcare, business, information technology, and hospitality. Its educational philosophy emphasizes accessibility, flexible learning, professional preparation, and student opportunity.

Importantly, Harshal and BITTS are not strangers to Orion. Our institutions have developed an academic relationship, and Harshal has been engaged in operational and institutional support as the parties have explored this next chapter. His combination of educational experience, international business relationships, and technical background offers a promising foundation for continued development of Orion's longstanding mission.

For more than 50 years, Orion Technical College has served students and employers through career-focused education. Our priority throughout this proposed transition remains the educational experience of our students and the support of our faculty and staff. No immediate changes to current academic programs, schedules, or

student services are being announced as part of this notice. Any future changes will be communicated separately and, where required, reviewed through the appropriate approval processes.

I also expect to remain involved following a successful closing through a planned transition and board advisory role, helping support continuity and the College's future leadership.

We will provide further information as the proposed transaction and regulatory review progress, including opportunities for students and employees to become better acquainted with Harshal and the BITTS team. Questions may be directed to OTCCIO@orion.edu.

Thank you for the trust you place in Orion Technical College and for the contributions you make to our community. I look forward to sharing more about this opportunity as it develops.

Sincerely,

Troy E. Harris

Troy E. Harris
President

