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**Subject:** *Announcement of Promotion and Appointment to Dean of Academic Affairs*

We are excited to announce the promotion of **Rodney James** to the position of **Dean of Academic Affairs**. Rodney has been serving as our **Interim Dean** for the past month, and throughout this period, he has demonstrated exceptional leadership, a deep commitment to academic excellence, and a strategic vision for the continued growth of our academic programs.

**Rodney's Qualifications:**

- **Educational Leadership:** Rodney brings over a decade of experience in educational leadership. He has successfully led academic initiatives that have improved student outcomes, fostered innovation, and built strong, data-driven decision-making practices.
- **Accreditation Expertise:** His leadership in accreditation processes is particularly noteworthy. Rodney guided Persevere through the ACCET accreditation process, ensuring compliance with rigorous standards while continuously improving educational quality.
- **Curriculum Development and Technology Integration:** Rodney has extensive experience in developing and enhancing curricula, especially in technology-driven fields such as computer science, artificial intelligence, and business analytics. He has worked on AI-driven projects and developed coding curricula designed to meet industry standards.
- **Professional Experience:** Prior to joining us, Rodney served in significant leadership roles, including Director of Education at Persevere and Vice President of Education at Skyline Schools, where he led accreditation efforts and improved overall academic performance. His technical background as a Senior Software Engineer and Software Engineer further complements his academic leadership.

**Educational Background:**

- Master of Science in Educational Leadership from Purdue University Global
- Bachelor of Science in Business Management from Western Governors University

Rodney's leadership during his interim role has already made a lasting impact, and we are confident that his vision and dedication will continue to drive the growth and success of our academic programs. We look forward to the continued development of our faculty and curriculum under his leadership.

We also want to express our sincere appreciation to the other internal candidates who participated in the interview process. Your interest in the position, as well as your commitment to personal and professional growth, has not gone unnoticed. Your contributions to the organization are valued, and we see a bright future for each of you within our college. As we enter a period of significant growth and opportunity, we are excited to continue working together and supporting your professional journeys.

Please join us in congratulating Rodney on his well-deserved promotion, and in thanking all candidates for their continued dedication to our mission.

Best regards,

Troy Harris & Hari Motupalli